

Modern Slavery Statement

2023 Statement

This statement sets out the steps taken by Boost Drinks Ltd (“Boost Drinks”) during the financial year ended 29 January 2023 to ensure that its business and supply chain are free from slavery and human trafficking.

Summary

Modern slavery is a crime and a violation of fundamental human rights in all the various forms it takes.

Boost Drinks takes its responsibility to all people involved in its business, its supply chain, its customers and everyone who consumes its products extremely seriously.

Boost Drinks has a zero-tolerance approach to modern slavery and is committed to acting ethically and with integrity in all its business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in its own business or in any of its supply chains.

We are committed to ensuring transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015. We expect the same high standards from all our contractors, suppliers and other business partners, to include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.

This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, interns, agents, contractors, external consultants, third-party representatives and business partners.

Our business

Boost Drinks is a functional soft drinks business established in 2001. The business mainly operates in the UK and Ireland with a growing international footprint. All manufacturing takes place in the UK and across some EU member states. Boost Drinks HQ is in Leeds, West Yorkshire.

In December 2022, Boost Drinks was acquired by A.G. Barr plc.

Governance

The CEO has overall responsibility for ensuring this policy complies with our legal and ethical obligations, and that all those under our control comply with it.

The CEO also has primary and day-to-day responsibility for implementing this policy, monitoring its use and effectiveness, dealing with any queries about it, and auditing internal control systems and procedures to ensure they are effective in countering modern slavery. Management at all levels are responsible for ensuring those reporting to them understand

and comply with this policy. Employees who breach this policy will face disciplinary action, which could result in dismissal for misconduct or gross misconduct.

The prevention, detection and reporting of modern slavery in any part of our business or supply chains is the responsibility of every employee. Boost Drinks has an established and clearly stated Whistleblowing policy. Under the policy employees may confidentially raise concerns about the activities of Boost Drinks on a wide range of areas, including any failure by Boost Drinks to comply with any legal obligation. Employees are protected against detriment or termination of employment if they make qualifying disclosures which they genuinely and reasonably believe to be in the public interest about Boost Drinks. Employees are protected under The Employment Rights Act 1996.

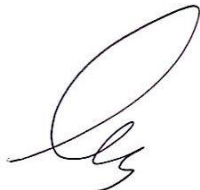
Our supply chains

Boost Drinks works with manufacturing and supply chain partners across the UK and Western Europe. We buy from these suppliers on a direct basis and also through UK based supply agencies. In addition, we have several hundred indirect material and service providers.

Boost Drinks prohibits the use of slavery or human trafficking in its supply chain and expects all of its suppliers to comply fully with the Modern Slavery Act 2015. We work closely with all suppliers to gain assurance that they enforce their own modern slavery policies in line with the Modern Slavery Act 2015. Boost Drinks reserves the right to terminate any of its supply agreements in the event any supplier is in breach of the obligations under the Modern Slavery Act 2015.

This statement is made in line with the requirements of section 54(1) of the Modern Slavery Act 2015 and was approved by the Board of directors of Boost Drinks on 7 August 2023.

Signed by

A handwritten signature in black ink, appearing to be 'S Gray', written in a cursive style.

Simon Gray

Chief Executive Officer, Boost Drinks Ltd

Date: 7 August 2023